WHO ARE THE ANTI-DISCRIMINATION AGENCY’S PARTNERS?

- the Federal Anti-Discrimination Agency
  www.antidiskriminierungsstelle.de
- anti-discrimination agencies in other German states
- ministries of the state government of Rhineland-Palatinate
- self-organisations of the affected parties
- local governments
- associations, initiatives and clubs

CONTACT

Rhineland-Palatinate State Anti-Discrimination Agency
Ministry for Family Affairs, Women, Youth, Integration and Consumer Protection
Kaiser-Friedrich-Straße 5a
55116 Mainz, Germany

Mechthild Gerigk-Koch
Telephone: +49 (0)6131 16-5605

Hayri Maag
Telephone: +49 (0)6131 16-5606

antidiskriminierungsstelle@mffjiv.rlp.de
www.antidiskriminierungsstelle.rlp.de

DIVERSE. DIFFERENT. EQUAL!
The Rhineland-Palatinate State Anti-Discrimination Agency

Publisher’s details
Ministry for Family Affairs, Women, Youth, Integration and Consumer Protection (ed.)
Kaiser-Friedrich-Straße 5a
55116 Mainz, Germany
Telephone: +49 (0)6131 16-0 (central switchboard)
Fax: +49 (0)6131 16-2644

Editorial staff: Mechthild Gerigk-Koch,
Patricia C. Krieger (responsible)

Design and illustration: Sascha Jaeck

Print: Druckerei Zeidler, Mainz-Kastel, Germany
Publication date: January 2017

This pamphlet is published as part of the outreach mission of the State of Rhineland-Palatinate. Its use by political parties, by candidates for elective office, and by their assistants for purposes of campaign advertising is prohibited beginning six months prior to an election. This applies to local, state parliament, Bundestag and European elections. Specifically, during this period distribution of this pamphlet at campaign events or at party information stands shall constitute a violation of the above prohibition, as shall the insertion, printing or affixing of political-party information or promotional materials. Distribution of this pamphlet to third parties for purposes of campaign advertising is also prohibited. Regardless of temporal relationships to any upcoming elections, this pamphlet may not be used in a manner that could be understood as a statement of solidarity on the part of the State Government on behalf of individual political groups. The parties are permitted to use this pamphlet for purposes of informing their own membership.
WHAT IS THE ANTI-DISCRIMINATION AGENCY’S MISSION?

The Agency’s mission is to counteract and prevent discrimination in all its forms. A large number of institutions, associations and organisations are committed to achieving this within the state. The Anti-Discrimination Agency is their main point of contact.

It co-ordinates collaboration, provides assistance e.g. with the extension of points of first contact, and facilitates synergies.

Working with its partners, it develops ideas and projects that protect against discrimination and advances the interests of the state by promoting the diversity of its people.

The state’s Anti-Discrimination Agency is the first point of contact and the counselling centre for individuals who have been discriminated against.

“We network people.
We promote diversity.
There’s no room for discrimination!”

WHAT IS THE FOUNDATION FOR THE WORK OF THE ANTI-DISCRIMINATION AGENCY?

The work of the Anti-Discrimination Agency is based on the provisions of the General Act on Equal Treatment [Allgemeines Gleichbehandlungsgesetz (AGG)]. Under the Law, no one is permitted to be disadvantaged or harassed on the basis of his or her

- ethnic origins
- gender
- religion or worldview
- disability
- age
- or sexual identity,

whether directly or indirectly.

This applies, among others, to the areas of private education and occupational training, the labour market and conditions of self-employment, access to professional self-organisations (management and labour), health care and claims to social goods and services, including the allotment of living quarters.